



**APPLICATION FOR EMPLOYMENT
PERSONAL INFORMATION**

Name _____ Social Security Number _____
FIRST MIDDLE LAST

Present Address _____
STREET CITY STATE ZIP

Permanent Address _____

Email Address _____

Phone Number(s) () - () - If you are under 18, can you furnish a work permit? Yes No
DAYTIME EVENING

Driver's License Number _____ State Issued _____ Class _____
(IF REQUIRED BY YOUR POSITION)

EMPLOYMENT DESIRED

Position Applied For: _____ Salary Desired: _____

Type: Full Time Part Time Temporary Seasonal Date you can start: _____

Are you employed now? Yes No If so, may we contact your current employer? Yes No

Have you ever applied for a position or worked at eEmployers Solutions, Inc. before? Yes No
 If yes, When? _____ Where? _____

Are you on lay-off and subject to recall? Yes No Will you travel if job requires it? Yes No

Will you relocate if the position requires it? Yes No Will you work overtime if required? Yes No

Are you able to meet the attendance requirements of the position? Yes No

Have you ever been denied a bond required for employment or denied a security clearance? Yes No

Have you been convicted of a felony in the past seven (7) years? Yes No
 (A conviction does not constitute an automatic bar to employment unless relevant to the type of employment.)

If yes, please explain: _____

EDUCATION

Type of Education	Status	Name & Location of School	# of years Completed	Did you graduate?	Subjects Studied
Academic	Currently Attending				
	Last Completed				
Trade, Business Or Other	Currently Attending				
	Last Completed				

VOLUNTARY AFFIRMATIVE ACTION INFORMATION

We comply with government regulations including Affirmative Action. In an effort to comply with requirements regarding government record keeping and other legal obligations, we ask that you complete this data survey. Your cooperation is appreciated. Please be advised that your survey is considered confidential information that will not be used in any employment matters.

Sex: Male Female

Race/Ethnic Group: Hispanic or Latino Black or African American White American Indian/Alaskan Native Asian Pacific Islander/Native Hawaiian Two or more races

SPECIAL NOTICE TO VIETNAM VETERANS, DISABLED VETERANS AND INDIVIDUALS WITH PHYSICAL OR MENTAL HANDICAPS OR DISABILITIES: Government contractors subject to the Vietnam Era Veterans Readjustment Act of 1974 and the Rehabilitation Act of 1973 are required to take affirmative action to employ and advance in employment qualified disabled veterans and veterans of the Vietnam Era, and qualified handicapped individuals.

PLEASE CHECK IF ANY OF THE FOLLOWING ARE APPLICABLE:

VIETNAM ERA VETERAN DISABLED VETERAN HANDICAPPED INDIVIDUAL

This information is used to satisfy the Affirmative Action requirements of Section 503 of the Rehabilitation Act or necessitated by another federal law or regulation.

SKILLS AND QUALIFICATIONS:

Summarize special skills and qualifications acquired from employment or other experiences that may qualify you to work with our Company _____

FORMER EMPLOYERS: List below, your last two employers, starting with the most recent one first.

Dates Worked	Name & Address of Previous Employer	Salary	Job Title	Reason for Leaving
From _____ To _____	_____	_____	_____	_____
From _____ To _____	_____	_____	_____	_____

FORMER SUPERVISORS: List below, three supervisors for whom you have worked at some point during the last five years.

Name	Address	Phone Number	Years Acquainted
_____	_____	() _____	_____
_____	_____	() _____	_____
_____	_____	() _____	_____

FOREIGN LANGUAGE: List any foreign language skills that you have and check the box(s) that best describes your capabilities.

Language	Speak			Read			Write		
	<input type="checkbox"/> Fluent	<input type="checkbox"/> Good	<input type="checkbox"/> Fair	<input type="checkbox"/> Fluent	<input type="checkbox"/> Good	<input type="checkbox"/> Fair	<input type="checkbox"/> Fluent	<input type="checkbox"/> Good	<input type="checkbox"/> Fair

CONDITIONS OF EMPLOYMENT

- I give the Company the right to investigate all references and to secure additional information about me, if job related. I hereby release from liability the Company and its representatives for seeking such information and all other persons, corporations or organizations for furnishing such information.
- It is understood and agreed upon that any misrepresentation or omission by me in this application will be sufficient cause for cancellation of this application and/or separation from the Company's service if I have been employed. Furthermore, I understand that just as I am free to resign at anytime, the Company reserves the right to terminate my employment at any time, with or without cause and without prior notice. No supervisor or other representative of the company (except the President of eEmployers Solutions, Inc.) has the authority to enter into any agreement for employment for any specified period of time, or to make any agreement contrary to the above.
- Reporting to work with impaired abilities; or the possession, consumption or distribution of drugs or alcohol on Company or Client premises and/or worksites, shall be grounds for disciplinary action, including discharge. A condition of employment includes a willingness on the part of the applicant or employee to agree to physical examination, and/or substance testing, if requested by the Company. We are committed to operating a drug free workplace. Violations of our drug and alcohol policy may result in dismissal.
- The Company is an Equal Opportunity Employer. The Company does not discriminate in employment and no question on this application is used for the purpose of limiting or excusing any applicant's consideration for employment on a basis prohibited by local, state or federal law.
- Any controversy of any kind arising between the parties under this agreement or otherwise (or any agent, officer, director or affiliate of any party), including but not limited to common law, statutory, tort or contract claims, will be submitted to mediation and, failing settlement in mediation, to binding arbitration, in accordance with the rules of the American Arbitration Association. Arbitration shall be conducted in San Antonio, Texas. Each party will select one person to serve as arbitrator. Those arbitrators will in turn select a single arbitrator to hear the matter. Each party is responsible for its own costs and expenses and will share equally the cost and expenses of the Arbitrator. The arbitration will be subject to and governed by the provisions of the Federal Arbitration Act, 9 U.S.C., Section 1-et seq. The parties hereto stipulate and agree that this agreement involves matters affecting interstate commerce.
- This application is current for only 60 days. At the conclusion of this time, if I have not heard from the Company and still wish to be considered for employment, it will be necessary to fill out a new application.

I have carefully read the above Conditions of Employment and I understand and agree to the terms.

Signature of Applicant

Date